



Cabinet	On	17/06/08
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Report title: Performance Targets for 2008/09 - 2010/11	
Report of: Sharon Kemp ACE Policy, Performance, Partnerships and Communications	
Ward(s) affected: All	Report for: Key Decision
1. Purpose 1.1 To present proposed 3 year targets for agreement by Members for: <ul style="list-style-type: none">• New National Indicators including the Local Area Agreement targets where baseline data is available and• Best Value Indicators to be retained for monitoring council services	
2. Introduction by the Leader of the Council 2.1 The council is required to publish its performance against the best value and the new national indicators and to set targets where applicable. Setting these targets commits us to a journey of service improvement for the next three years. Therefore, careful consideration should be given to these targets and the commitments we make. Performance and targets are to be published at the end of June along with the Council Improvement Plan.	
3. Recommendations 3.1 That Members agree the proposed targets for the indicators as set out in Appendices 1 and 2.	
Report authorised by: Dr Ita O'Donovan – Chief Executive	
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Head of Legal Services Comments There are no specific legal implications.	

4. Executive Summary

- 4.1 It is a statutory requirement for Local Authorities to publish performance against the best value indicators. The statutory deadline for publishing this performance information is the end of June.
- 4.2 2008/09 is a transition year which sees the abolition of the best value indicators and the introduction of the national indicators. For this reason we still have to publish performance against the best value indicators for 2007/08 and to set 3 year targets for the national indicators that are part of the Local Area Agreement and for the rest of the indicators, where possible.
- 4.3 There are 2 appendices attached to this report. Appendix 1 sets out the Council's 2007/08 performance for the Best Value indicators. Appendix 2 sets out the Government's new national indicators, baseline performance for 2007/08 and future year targets where possible. This includes agreed targets for the new Local Area Agreement commencing in April 2008.
- 4.4 A number of the national indicators are new and for these baseline information is not available. For these indicators it may not be possible to set targets.
- 4.5 Many of the national indicators are cross-cutting requiring us to set targets jointly with the relevant partners. The Council and its partners have agreed these joint targets mainly as part of the Local Area Agreement negotiations.
- 4.6 The indicators and targets set in Appendix 1 & 2 are derived from the Council's business plans and have been through a process of consultation and challenge.
- 4.7 Performance against the national indicators including Local Area Agreement targets will be used in the Comprehensive Area Assessment.

5. Reasons for any change in policy or for new policy development (if applicable)

5.1 None

6. Local Government and Public Involvement in Health Act 2007 and (Access to Information) Act 1985

The following background papers were used in the preparation of this report:

CLG Letter to Chief Executives BVPI 2007/08- Reporting of 2007/08 Best Value Performance Indicators and Certificate of Compliance with the Code of Conduct on Workforce Matters
Service Business Plans
Haringey's Performance Tables

Strategic Implications

Haringey will publish 2007/08 BVPI outturns and data for the new national indicators where possible along with comparative data so that residents and partners can see both current performance and how Haringey plans to improve in future years. Targets set the benchmark for our performance to drive improvement in line with the vision set out in our Sustainable Community Strategy and the Council Plan.

Financial Implications

The 3 year targets have been reviewed to ensure they are deliverable both in line with activity as set out in the Council business plans and within the Council's Financial Strategy.

Legal Implications

Provisions in the Local Government and Public Involvement in Health Act 2007 remove the requirement for best value authorities to compile and publish an annual best value performance plan (BVPP). However we are still required to publish performance outturns for the best value performance indicators by the end of June.

Equalities Implications

Equalities is a central thread throughout the council's performance and equalities indicators are included in both the business plans and the council's scorecard. Equalities is also a key dimension of both the best value and the new national indicator set. Targets for these measures ensure that there are no adverse implications for service users or our staff.

Consultation

Business unit Heads, Directors, Partners and Lead Members have been consulted on these targets. For a number of targets included in our Local Area Agreement, targets were negotiated and agreed with the relevant Government department.

7. Background

7.1 2008/09 is a transition year where we move from the Comprehensive Performance Assessment to the Comprehensive Area Assessment, the Government's new performance framework for local government and partnerships. The Local Government and Public Involvement in Health Act abolishes the best value indicators and introduces 198 national indicators as from April 2008.

7.2 It is still a statutory requirement for Local Authorities to publish performance against the Best Value indicators by the end of June. Under the Government's new performance framework we are required to set 3 year targets for the Local Area Agreement indicators and the rest of the national indicators where possible.

8 The Target setting process

8.1 As with previous years business units have been asked to set out their performance outturns for 2007/08 and set three year targets in their business plans.

8.2 Targets are set in consultation with partners for cross cutting indicators and for the Local Area Agreement targets have also been agreed through negotiation with the relevant Government Departments.

8.3 There was a review and challenge of targets at Director level. The purpose of the review was to ensure that targets set were both realistic and challenging as well as to ensure a smooth transition between the old best value framework into the new CAA framework. Services have been asked to agree targets with Lead

Members. Cabinet Members will approve these targets on 17 June before publication.

8.4 Each year we set targets taking into consideration:

- priorities set out in the Sustainable Community Strategy and the Council Plan
- performance out turns for the previous financial year
- comparative performance nationally and for London and
- the Council's Financial Strategy

8.5 Progress against targets is reviewed as part of the mid year pre- business plan review.

9 Appendices 1 & 2

9.1 Appendix one sets out the Council's 2007/08 performance for the Best Value indicators and shows Haringey's achievement against the targets set for 2007/08.

9.2 Appendix 2 sets out the Government's new national indicators, baseline performance for 2007/08 and future year targets where possible. This includes agreed targets for the new Local Area Agreement commencing in April 2008.

9.3 There are a number of gaps in Appendix 2. The reason for this is that a number of the national indicators are new and for these, baseline data does not yet exist or the systems to capture the data are not yet in place. For these indicators it is not possible to set targets at this point in time. Throughout this year local authorities, statutory agencies and the Government will work towards finalising the indicator definitions and putting in place the arrangements to collect the necessary information.